



"In the Business of Education Since 1886"



WASHINGTON SCHOOL FOR THE DEAF BALANCED SCORECARD 2001-2002

Key:

W.S.D.S. – Washington Sensory Disabilities Services

O.S.P.I. – Office of the Superintendent of Public Instruction

ESD – Educational Service District

OFM – Office of Financial Management

RPS - Residential Program Supervisor

WRC – Washington Reading Corps

DLR – Department of Licensed Resources

D.S.H.S. – Department of Social &
Health Services

	Measurable Target	Executive Sponsor	Manager	Programs Involved	Reporting Cycle	Consultants
To Provide a Quality Education to Students attending the Washington School for the Deaf	The academic program provided within this state agency is an optional no-cost service to school districts or parents and will increase student population by 10%.	Superintendent	Director of Special Education & Academic Programs	Academic Programs Outreach	Annual	O.S.P.I. W.S.D.S. ESD Statewide
	Raise individual student overall academic achievement, as outlined in the IEP, by one years' growth using standardized testing.	Director of Special Education & Academic Programs	Supervising Teachers	Academic Program	Annual	O.S.P.I. ESD
	WSD continues its commitment to improved reading scores of 50% of students to reach at/or above grade level by June, 2003.	Director of Special Education & Academic Programs	Supervising Teachers	Academic Program	School Quarter	O.S.P.I. ESD Gallaudet University WRC
	Increase supervision in the residential program by 15%.	Director of Special Education & Academic Programs	Deans	Residential Program	Annual	DLR (DSHS)
	Implementation of new safety curriculum resulting in 100% of the students increasing their awareness.	Director of Special Education & Academic Programs				
	Implementation of lockdown procedure will be provided one time per school quarter (four times per year).	Superintendent	Facilities Manager	Academic & Residential Programs	Quarterly	Vancouver Police

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<i>Outreach</i>	<p>Distribution of information -sharing on deafness and its attributes to community members at large (500 at least)</p>	Director of Special Education & Academic Programs	Assistant Special Education Director	Outreach Community Services	Quarterly	Community Services Coordinator W.S.D.S. O.S.P.I.
	<p>Provision of 10 professional development trainings and 150 consultations supporting the educational, socio-emotional and audiological needs of deaf and hard of hearing children statewide.</p>	Director of Special Education & Academic Programs	Assistant Special Education Director	Outreach Community Services	Quarterly	Community Services Coordinator W.S.D.S. O.S.P.I.
	<p>Document usage of K-20 video conference for 25 sessions as a communication interaction with the community/public including, but not limited to: training, conferencing, meetings, interviews, and school related school work.</p>	Director of Special Education & Academic Programs	High School Principal High School Media Staff	Outreach Community Services Academic Programs Residential Programs	Quarterly	ESD 112 W.S.D.S. Other school programs

	Measurable Target	Executive Sponsor	Manager	Programs Involved	Reporting Cycle	Consultants
To Ensure a Safe Environment for All Students at WSD	Policy & Procedure To review and revise policies and procedures in four areas of operation *Strengthen school's admissions and expulsion policies *Review and revise residential program procedures *Refine student behavioral management policy *Review of documentation procedures relevant to safety issues	Superintendent	Director of Special Education & Academic Programs Supervising Teachers Residential Program Supervisors	Academic and Residential Programs	Annual	O.S.P.I. Vancouver Police ESD 112 Attorney General's Office Dr. Hank Kloppe Governor's Office DLR CPS
	Personnel *Ensure adequate staff coverage and supervision of students by increasing supervisory position for residential program by 33%	Superintendent	Human Resources Administrator	Residential Human Resources	Annual	Dr. Hank Kloppe
	*Re-design Safety Committee to reflect 8% of the workforce	Fiscal Office Administrator	School Resource Officer Facilities Manager	Agency-wide	Annual	Vancouver Police Clark County Safety Task Force Community Safety Personnel

To Ensure a Safe Environment for All Students at WSD (continued)	Measurable Target	Executive Sponsor	Manager	Programs Involved	Reporting Cycle	Consultants
	Curriculum & Programs To increase number of curriculum and safety programs by 50% *K-12 student safety curriculum (Channing – Bete: Publisher)	Director of Special Education & Academic Programs	Supervising Teachers Residential Program Supervisors	Academic and Residential Programs	Annual	School Psychologist
	*Safe and civil schools project (OSPI funded)		Supervising Teacher (K-8)	Agency-wide	Annual	O.S.P.I.
	* Crisis Prevention Intervention (CPI Institute)		Residential CPI Trainer	Agency-wide	Annual	CPI Trainer (on site)
	*Police-school programs		School Resource Officer	Academic and residential programs	Annual	Vancouver Police
	WSD will require 16 hours of safety training for 100% of workforce *From Senate Bill 6361 funds, WSD supports safety training days to include: a). Emotional and behavioral issues b). CPS reporting c). Ethics d). Timely-response training	Superintendent	Human Resources Administrator	Agency-wide	Annual	CPS Vancouver Police DLR ESD 112 DCFS Attorney General's office
	*School administrators emergency training summit		School Resource Officer Facilities Manager	Administration	Annual	Clark County Safety Task Force
	*Safe & civil school project		Supervising Teacher (K-8)	Agency-wide	Annual	O.S.P.I.
	*CPI		Residential (CPI Trainer) Program Supervisor	Agency-wide	Annual	CPI

	Measurable Target	Executive Sponsor	Manager	Programs Involved	Reporting Cycle	Consultants
Customers and Constituents	A vailability of residential services for extra-curricular options (including sports) and special student-focused weekend and summer programs.	Fiscal Office Administrator	Deans	Facilities & Residential Staff	Annual	ESD 112
	I ncrease constituency served by our agency for deaf and hard-of-hearing children and their parents, related-service professionals, deaf community members and other interested parties (by 5%).	Director of Special Education and Academic Programs	Assistant Special Education Director	Outreach Community Services	Annual	Community Services Coordinator W.S.D.S. RPS
	I ncrease use of facilities for community programs, conferences and meetings, including professional training options in areas related to deafness for professionals state-wide (by 5%).	Fiscal Office Administrator	Facilities Manager	Facilities & Residential Staff	Annual	Hotel Management Programs
Financial and Social Costs	O utreach Services and technical assistance will assess and apply a service fee to 10% of current clientele being served	Fiscal Office Administrator	Assistant Special Education Director	Outreach	Quarterly	O.S.P.I. W.S.D.S. OFM



“Serving Deaf and Hard of Hearing Children Throughout the State of Washington”

